



## Mission

Our mission is to be a leading innovator in the design and manufacture of high-performance Integrated Servo Drives and the application of these into agile sensor positioning solutions. To support this mission, we have three to five-year breakthrough goals which cascade down to every employee and their daily activities.

## Integrated Company Policy

As a leading innovator in our field, Overview Ltd. recognises the importance of supplying high-quality, leading-edge technology to our customers and ensuring that the requirements of all our interested parties are satisfied.

We consider, in all our activities, the importance of environmental protection, the proactive use of our quality system and ensuring our health and safety standards meet the requirements of all our Interested Parties. Senior management commitment ensures the appropriate focus on the organisation's mission.

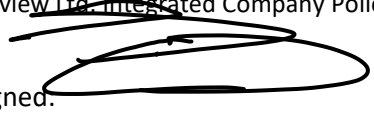
As an integral part of our business, we are committed to:

- Ensuring the health, safety and wellbeing of our staff and anyone who may be affected by our work.
- Reducing our environmental impact by using sustainable resources, preventing pollution, and protecting the ecosystem.
- Ensuring that the products and services we provide meet or exceed the expectations of our customers.
- Continuously improving what we do & how we do it.

To support our aims, we:

- Operate an integrated management system accredited to ISO9001:2015, ISO14001:2015.
- Continually improve our system, processes and through dedicated training, the skills of our people.
- Focus relentlessly on our customer needs.
- Will comply with all legal compliance obligations and other requirements that the company must, or chooses to, comply with.
- Use the Overview Mission and Integrated Company Policy as frameworks for setting objectives and targets for all staff – including Quality, Environmental and Health & Safety objectives, and targets.
- Make three to five-year breakthrough goals available to the organisation via regular employee meetings and our performance management tool which is used by all staff.
- Proactively manage risk.
- Operate according to Overview Ltd. values.
- Ensure all interested parties are appropriately aware of this Overview Ltd. Integrated Company Policy.

Dated: 28 April '23

Signed. 

Graham Jones Overview Ltd. CEO